

T3AM

The F3 community sports engagement fund

T Together.

E Engagement.

A Action.

M Making a difference.

F 3



T3AM

Our purpose maniF3sto

Creating viable environments

In today's challenging world, **F3** has truly found its purpose to help create a more community friendly, sustainable and innovative future.

We have an enviable track record of delivering projects in a way that maximises the benefit to local communities and developing construction solutions that consider the long-term impact on the communities in which we all live, work, learn, play and care.

We create opportunities for local people to become involved in the projects we deliver and inform the industry's approach to social inclusion.

We believe that sustainability is a sensitive balance between commercial success and a responsibility to society and the environment. We aim for any engagement we make to benefit local communities and their environments.

We take our responsibility to the environment very seriously. Our sustainability values are deeply embedded in our culture, ethos and business.

Corporate Social Responsibility is a way in which we conduct ourselves, not a label. We strive to deliver our services considerately and responsibly.

"Inspiring young lives"



INTRODUCTION



Purpose sits at the heart of **F3's** business.

We are not only committed to leading the way in ESG but also committing our corporate social responsibility to helping inspire the local communities that we engage with through our projects and work.

F3 has built purpose into its business model, allocating a percentage of fees to support and inspire young people in local communities through the powerful and uplifting language of sport.

We literally support building communities. Not only through the developments we help construct, but through inspiring the young people who live in them.

F3 COMMUNITY SPORTS ENGAGEMENT FUND

PROJECT CRITERIA

To qualify for support from the **F3** community sports engagement fund, projects must directly use sport as a tool for positive social change.

The successful projects must be supported by the local community and be conducted from within the local community. They must have a clear social issue which is being addressed and a clear pathway and credibility in how that issue is being successfully dealt with as a part of the programme.

Projects will submit a templated application requiring history and track record, core personnel, issues being dealt with, number of participants and a specific plan and outcome on how funding will be used over this period and how the funding will assist in the project's sustainability beyond the three year period.

Projects must be youth orientated, sports based and all inclusive to race, orientation and gender.



Every project we engage with will carry with it a donation/investment of a percentage of our fees into a dedicated fund for purpose: The **F3** community sports engagement fund.

The fund will be overseen by a committee comprising investment and philanthropic experts who will invite submissions by local grassroots projects, who are directly and specifically engaged with communities relating to the project location.

On successful evaluation, one or more projects will then receive a three year funding package; payable in instalments, to help support their plans and activities. The use of these monies will be monitored with a clear social impact required for the fund's support.



INVESTMENT AND MEASUREMENT CRITERIA

On successful completion and acceptance of application, a three year package of funding - subject to monitoring and feedback - will be granted via the fund to the local sports project(s).

The funding will be released in six monthly payments over three years with reviews at the end of each year.

Success criteria will be established in advance and will relate to positive social impact for young people in the designated community. Each project will have a bespoke measurement guide to help in optimising goals and impact.

The investment will be signed off by the fund's evaluators and can be withdrawn at any time if core principles and behaviours are compromised. Funds must be paid to established organisations and not individuals.

LEGACY

True legacy is more than bricks and mortar - it is the people make up the communities that live in them and in particular, the realisation of the hopes and dreams of its young people.

We are market leading project management professionals and we will apply this skill, together with vital funds, to help uplift local communities through our support of community sport projects.

Sport is a powerful language - it removes boundaries, opens up opportunities, is a road to self-discovery ... and inspires.

We aim for that to be our legacy.



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“making a difference”

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